



कोकण उन्नती मित्र मंडळ संचालित

वसंतराव नाईक कला व वाणिज्य महाविद्यालय

KONKAN UNNATI MITRA MANDAL'S

VASANTRAO NAIK COLLEGE OF ARTS & COMMERCE

AFFILIATED TO UNIVERSITY OF MUMBAI, NAAC ACCREDITED COLLEGE

MURUD JANJIRA, DIST. RAIGAD 402 401. Ph. No. 02144-274662 / 276484, Email : vrnaikcollege@gmail.com, www.vncollegemurud.com

Founder President
Late Barrister A. R. Antulay
Ex. Chief Minister, Maharashtra
Ex. Union Cabinet Minister,
Govt. of India

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The institution system at Konkan Unnati Mitra Mandal's Vasant Rao Naik College of Arts & Commerce, Murud-Janjira, Dist- Raigad is effectively decentralized for a better governance and our Managing Trustee is a devoted and committed educationist and visits the institution regularly for periodical interaction with all stakeholders including alumni. This approach facilitates to implement the proposed plans a consistent timely role in the implementation of effectual policies and suitable strategies for the multifaceted quality enhancement and sustenance.

The Principal supplements aforementioned activities by evolving policies and programs of academic promotion and quality improvement so as to progress towards excellence. The heads of various departments, coordinators/ chairpersons/ conveners of various non- statutory committees of the College and faculty members have specific roles and academic freedom to facilitate development programs. Institution for several decades takes care of the all – round development of the students. Development of the students, all the departments have much greater scope for self-governance, quality assurance and fulfilment of the vision. On the whole, the vested powers of leaderships go with responsibility and accountability which enable well organized governance / administration of the college. NAAC Accreditation which has steered the faculty members to keep abreast with current trends in the educational spectrum and to stimulate them towards the management offers additional increments for obtaining higher qualification and superior performance in a number of aspects.

Faculty members Encouraged to take up multi-dimensional roles work, co-curricular activities, extra-curricular activities, and opportunity is given to take charge of committees on a rotation basis. A different working group is formulated when every time a proposal is sent for all plans for improvement in infrastructure and facilities are presented to the Principal and the IQAC. The College promotes participative management. Ideas pertaining to academic goals, organizational progression and better campus life are collected from all stakeholders to

promote efficient functioning of the College. The staff and other stakeholders help in infusing a positive attitude that leads to increased efficiency, improved communication, heightened morale, motivation and job satisfaction. Believing in decentralization, the Management takes policy decisions, finance, infrastructure etc. with the help of members of the College Development Committee. CDC discusses matters related to teaching and administrative staff and decisions are taken at these levels are implemented.

Objectives: Emphasis on women education and Uplifting of women through empowerment programmed. Persuasion of academic excellence. Inculcation of human values, rational thinking and scientific attitude. Strategy: - Since it was a gigantic activity including disciplinary, multidisciplinary and post disciplinary fraternity, following strategy was unanimously decided. Approval from Parent Body: Normally all the major decisions are taken by the parent body i.e. Konkan Unnati Mitra Mandal's, Mumbai. The principal formally put this proposal in the meeting of the executive council which was readily sanctioned. Budgetary Provision: - A budgetary provision is submitted to the parent body for approval. Action Plan: Action Plan was prepared by the departments and distribution of work is done on: