

## 6.3.1 vnc 2021-2022

Welfare scheme	Detail of welfare scheme	Faculty
Employee welfare fund	Governed by the parent institution. Some amount contribution deduced per month salary of each employee compensation is paid in case hospitalization or any accident	All
PF and Gratuity	Implement according to the rule of the Government of India rules	All
Provision of advance payment	For new recruitment staff and Diwali festival	Non- Teaching
LIC	Deduction from salary for premium.	All
Financial support	The college provides financial support to attend four conference workshop /seminars to professors	All
Felicitation	Felicitation on birthday, wedding anniversary and on achievements	All
For Loans	The college has helps to all staff for avail loans through personal, housing	All