



कोकण उन्नती मित्र मंडळाचे  
वसंतराव नाईक कला व वाणिज्य महाविद्यालय

KOKAN UNNATI MITRA MANDAL'S  
VASANTRAO NAIK COLLEGE OF ARTS & COMMERCE

• Affiliated to University of Mumbai • NAAC Re-accredited college • UGC-2(f) & 12(B) status

Founder President  
Late Barrister A.R. Antulay  
Ex. Chief Minister, Maharashtra  
Ex. Central Cabinet Minister  
Govt. of India

President  
Mushtaq Antulay

Barrister A. R. Antulay Campus, Murud Janjira, Dist. Raigad 402401. Ph. 02144-276484  
• Email : vrnaikcollege@gmail.com • Website : www.vncmj.edu.in

## 6.1 Institutional Vision and Leadership

**6.1.1 The governance and leadership is by vision and mission of the institution and it is visible in various institutional practices such as decentralization and participation in the institutional governance response: The college has well drafted Vision and Mission since its inception.**

Kokan Unnati Mitra Mandal's Vasantnao Naik College of Arts and Commerce Barrister A.R.Antulay Campus Murud – Janjira , Dist- Raigad started with Arts and Commerce faculties in 1992 , extended PG Course in Arts & Commerce in the year of 2006 and 2017 respectively. The college runs Short Term / Add on Courses under Skill Development Centre. The Vision and Mission of the institution are as follows:

**Vision : “Humanity, Harmony and Integrity” To equip students with knowledge and skills in their chosen streams, inculcate values, identify hidden talents, and provide opportunities to realize their full potential to shape them into future leaders and above all good human beings.**

**Mission: To spread quality higher education among the students of rural hilly, socio-economically weaker sections of society with emphasis on women's education.**

The college has well defined Quality Policy Documented in College Quality Manual

Which is communicated to all the stakeholders. The perspective plan chalked out in 2017 is aligned with the vision, mission and objective of the institution and are conveyed to the stakeholders through: College website, Prospectus, Magazine and Brochures. Display at the entrance & prominent places in the college premises. Staff meetings/Committee/Forum meetings. Committee/ Forum list along with in charges and members is finalized at the commencement of the academic year. Teacher are active members of statutory committees like CDC, IQAC, Student Council, WDC, Admission, Exam Committee The pro-active Management ensured transparency, good governance, decentralization and participatory decision making. Meticulous planning and implementation of policies by aligning the academic and administrative aspects help in overall development of the institution. Decentralization: The CDC and IQAC





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constitutes of Management, Teaching, Non-Teaching, student representatives, ex-students and local members who meet at regular intervals during the academic year for smooth functioning of the institution. The Principal is delegated day to day academic and administrative responsibilities by the college Management for smooth conduct of work. Faculty members are given representation and responsibility in various committees/ Forum / Cell to organize events / activities. The committee / forum / dept. aligns their events with the vision, mission and objectives of the institution, which are regularly communicated to stakeholders. The leading examples of decentralization are the regular meetings of Committees, Departments and Forums etc. in which staff and student members put forth their ideas and valuable suggestions which enables streamlining of activities and active participatory role of members in decision making process. During Seminars, Workshops, Cultural Fest, Staff and students were assigned duties under different heads like, reception, registration, anchoring, volunteering which enhance their leadership and other skills and also built team spirit. The decentralized and participatory practices are well communicated to staff and students at the beginning of staff/department meetings and orientation programs respectively. Stakeholder's suggestions are instrumental in decisions relating to new courses and other activities to be conducted during the academic year. The decisions regarding planning and upgradation of infrastructure is taken up by the Management in consultation with the principle and CDC/IQAC which constitute staff, students and locals.

