

**K.U.M.M's Vasant Rao Naik College of Arts and Commerce,  
MURUD-JANJIRA (Raigad) 402401  
(University of Mumbai)  
INTERNAL QUALITY ASSURANCE CELL  
Student Performance and Learning Outcomes (Key Indicator 2.6)  
Under Criteria II on Teaching-Learning and Evaluation**

**UNDER-GRADUATE COURSES**

**PROGRAM OUTCOME, PROGRAMME SPECIFIC OUTCOME,  
COURSE OUTCOME**

2.6.1 For all courses offered by the Institution, programme outcomes, programme specific outcomes, and course outcomes are specified and posted on the website, as well as communicated to teachers and students. The institutional website contains information on the programmes offered by the institution. The lecturers distribute the Syllabus of each programme prepared by the affiliating university to the students. Students are also introduced to the specific areas in which they will obtain information by the lecturers. Every department's teachers explain to the students what they should expect to achieve at the end of each programme. All of the subjects' programme outcomes are clearly communicated to the students. Teachers clear out the students' doubts and confusions in this regard.

**Programme Outcome of B. Com. (PO)**

1. To provide industry with very well and skilled human resources in fields such as MNCs, accountancy, taxation, banking, insurance, and stock marketing, as well as international economics and research.

2. B. Com. graduates will be able to gain the necessary information and abilities to participate in a variety of business and commercial activities.

3. Students will learn accounting, management principles, retail trading, banking and insurance transactions, business economics, and financial management through this programme.

4. Students will gain knowledge of business, commerce, and management, as well as operational departments of management such as finance, marketing, and human resource management.

5. Learners will be able to understand how businesses operate and what the key factors of a company's competitiveness are.

6. Learners will be able to understand current trends and their dynamics in a variety of business fields.

7. The programme also prepares graduates to take a variety of competitive exams or pursue a career of their choice, such as CA, CS, ICWA, MBA, M.Com, and so on.

### **Programme Specific Outcome of B. Com. (PSO)**

1. A student is well in information and a set of abilities to meet the challenges of the industry after completing a B.Com. Degree.

2. Understanding and employing mathematical tools and procedures in the field of commerce research

3. Students will develop a basic understanding of business, commerce, management, marketing, finance, and human resources principles.

4. Understand the business applications of these concepts and choose a career path in IT-enabled services, advertising, retailing, Export Marketing, Marketing Research, HR, and other fields.

5. Students will gain knowledge, abilities, and attitudes about how businesses operate in general.

### **B. Com. Course Outcomes (CO)**

1. An understanding of the exact facts pertaining to accounting rules.

2. Understanding of certain words used in business communication.

3. Environmental research best practises.

4. Mathematical and statistical identity solutions

5. Understanding of management principles and practises

6. Understanding of specialised business, management, and service sector ideas, as well as entrepreneurship.

7. Achieved both practical and theoretical knowledge

8. Export marketing knowledge of specific facts.

9. Understanding of certain accounting concepts.

10. In Math and Statistics, find a solution.

11. Solve key accounting issues.
12. Establish specified capital and revenue expenditure phrases.
13. Business/trade/industry knowledge.
14. Understanding of specific business, management, and service sector ideas, as well as entrepreneurship.
15. Decide on the best stock valuation methodologies.
16. Using statistics to help you focus on your goals.
17. Work together to solve a critical matter.
19. Share business law practises.
20. Understand the management principle in detail.
21. Choose the best quality management theories.
22. Have a thorough understanding of the financial market.
23. Be ok in stock market terms.
24. Production and marketing function management.
25. Accountability throughout the firm's amalgamation.
26. Management and financial intelligence.
27. Understand the specifics of export marketing.
28. Be familiar with accounting jargon.
29. Identify a company-wide adjustment solution.
30. Use accounting principles to solve difficult problems.
31. Define concepts such as fiancé and business economics.
32. Distribute human resource industry standards.
33. Business growth and development management.

### **B.A. Programme Outcomes (PO)**

1. A BA student is imbued with the realisation of human values, a sense of social duty, becomes a responsible and diligent citizen, develops a critical temper, and creative capacity, in addition to skill in respective subjects.
2. Understand how to document and interpret human experience using humanistic qualitative and quantitative, theoretical or philosophical methodologies.

3. The B. A. degree enables students to acquire knowledge while also emphasising human values as a foundation for dealing with a variety of difficulties in life.

4. Examine the diversity of human civilizations and show an understanding of how they have evolved.

5. Students gain knowledge in the social sciences, literature, and humanities, allowing them to become more sensitive and sensible.

6. B.A. graduates will be familiar with social, economic, historical, geographic, political, ideological, and philosophical thought and tradition.

7. Graduates of the programme are also eligible to take a variety of competitive exams or participate in a postgraduate programme of their choice.

8. Improve your ability to analyse, interpret, and comprehend human interrelationships as well as social, political, and historical contexts.

9. Demonstrate research abilities and connect your views with others'.

### **Programme Specific Outcome and Course Outcome of B. A (PSO):**

#### **Programme Specific Outcome (PSO)**

##### **History**

1. Recognize and assess the historical evolution of different countries, communities, and cultures.

2. Apply a scientific, analytical, and rational approach to Indian and international history.

3. To prepare students for careers in disciplines such as civil service and education.

4. To have a thorough grasp of human civilization's evolution over time, from prehistoric to present times.

5. To improve research skills in archaeology, excavation, numismatics, and epigraphy.

6. Eligible for a Musicology diploma.

7. Work in museums, art galleries, historical fiction writing, archaeological surveying, or tourism.

### **Course Outcome (CO)**

1. Instill in the learner an understanding of the development of modern India and the struggle for freedom.

2. Enable students to appreciate Europe's transformation from mediaeval to contemporary periods, as well as its global significance. Provide correct knowledge of the time under study's most important events and individuals, as well as encourage understanding of how the current world came to be.

3. Introduce students to many ancient Indian history sources. Enable students to understand political, social, and cultural developments over the study period and appreciate India's rich cultural history.

4. Introduce students to the early mediaeval Indian history that opened the way for the Sultanate of India. Examine the administrative, socioeconomic, and cultural aspects of Medieval India, as well as the contributions of many kingdoms during the mediaeval period.

5. Introduce students to local history. Understand the political and socioeconomic changes that occurred in the nineteenth and twentieth centuries. To develop a greater understanding of the movement that led to Maharashtra's formation.

6. Know the fundamentals of archaeology. Consider the significance of epigraphy. Examine the significance of numismatics as a historical source.

7. Educate students about India's history since the Mughal emperors came to power. Learn about the Mughal Empire's administration. Examine the rise of the Maratha Empire.

8. Gain an understanding of the constitution-making process as well as the integration and reorganisation of Indian states. Introduce students about India's post-independence political developments. Understand India's socioeconomic developments and advances in science and technology.

9. Educate students on the importance of museums in the preservation of cultural heritage. Recognize the significance of archival science in historical research. Encourage students to work in museums and archives in India and around the world.

## **Programme Specific Outcome (PSO)**

### **Marathi**

1. Creating an interest in literature.
2. Taking advantage of job openings in translation, transformation, and media
3. Language development
4. Developing a critical mindset toward literary studies.
5. Developing a literary research attitude.

### **Course Outcome (CO)**

- 1) Be familiar with the concept of drama.
- 2) Gain an understanding of the importance and character of Marathi drama.
- 3) Recognize the poetic form
- 4) Recognize the emotions expressed in poetry
- 5) Be familiar with the term "novel."
- 6) Recognize the Novel's structure
- 7) Have a basic understanding of human language ideas.
- 8) Recognize our language's evolution.
- 9) Be familiar with the concept of self-talk.
- 10) Learn from the experiences of other writers.
- 11) Recognize Agari Boli's structure.
- 12) Attend Agari Boli to learn about Marathi literature.
- 13) Know the Background of Medieval Marathi Literature.
- 14) Recognize the significance and culture of mediaeval Marathi literature
- 15) Recognize the value and impact of Indian and Western literary ideas on one another
- 16) Recognize the Indian and Western cultures of Marathi literature.
- 17) Develop an understanding of Indian society, culture, and literature in Marathi.
- 18) Recognize the social significance of literature

## **Programme Specific Outcome (PSO)**

### **Hindi**

1. To expand the ability of oral and written expression in the students and to develop orderliness and clarity of thoughts in them.
2. To develop a critical and medical point of view through the study of literature.
3. Invention of creativity through literature and to create interest.
4. To develop the ability of research and analytical approach in the students.
5. To create employable achievements in students through translation.

### **Course Outcome (CO)**

1. Apart from popular works of prose genres, stories, essays, etc., students will be introduced to the latest genres like autobiography, biography, memoir, travelogue, and sketches.
2. From the beginning of the Hindi story till date, you will be aware of the trends of the story and other genres.
3. Along with the development of human feelings in the students, new social, and cultural understanding and life values were developed.
4. Through literature, artistic qualities will be developed in the students, and interest in art literature will be awakened.
5. Awareness of new global values will be fostered in the students and a sense of responsibility towards environmental awareness will be inculcated.
6. Students will become self-reliant professionally.
7. Employment opportunities will be created for the students through mass media.
8. Students got knowledge of electronic media like computers, television, etc.
9. The study of language and literature inculcated moral values in the students.
10. The study of literature increased the sense of social and national respect.

22. Artistic qualities were developed in the students through literature and creative skills were encouraged by inculcating interest in art and literary methods.

### **Programme Specific Outcome (PSO)**

#### **URDU**

1. Creating an interest in literature.
2. Availing the job opportunities in translation, transformation and media.
3. Developing language.
4. Increasing the critical attitude about literary studies.
5. Imbuing the literary research attitude.

#### **Course Outcome (CO)**

Novel stories, essays, poems, gazal rubai kaseeda maqtub nigari safarnama grammar, and Urdu journalism have all been incorporated in the syllabus.

As a result, students' lives can be improved, and the subject journalism provides an effective source of revenue for students as a freelance journalist. Students can make theirs to the best possible extent after referring to Urdu language. Students can use the safarnama subject to increase tourism and earn money from it.



## **POST-GRADUATE COURSES**

### **PROGRAM OUTCOME, PROGRAMME SPECIFIC OUTCOME, COURSE OUTCOME**

#### **Programme Specific Outcome (PSO)**

##### **M.Com.**

Students will be able to prove advanced knowledge of economics, management, and ethics after completing this course. Financial accounting, cost accounting, management accounting, direct and GST taxation, as well as research, will assist them in doing all sorts of accounting, depending on the type of business. Incorporate their specialised knowledge into the commercial service sector. Improve your knowledge of financial and management accounting. Develop a value system that will enable children to become responsible citizens. The postgraduate programme provides students with advanced knowledge in the field of business and management, as well as the fundamental skills necessary for conducting business activities, research, stock market operations, and accounting procedures, among other things. The programme also equips them with the necessary information and skills to deliver financial and marketing consulting services. Similarly, students can confidently prepare for NET, SET, and other competitive tests after completing the curriculum.

1. Learners will gain an understanding of accounting and finance.
2. Learners will be able to understand how accounting systems work and what the fundamental parts of business accounting competitiveness are.
3. Learners will be able to understand current trends in numerous sectors of business accounting, as well as their dynamics.

## **Programme Specific Outcome (PSO)**

### **M. Com.**

Students will be eligible to pursue professional courses such as CA, CS, CMA, Law, MBA, FOREIGN STUDIES, SET, NET, and PhD courses after completing post-graduation.

Independently Work as a tax consultant, auditor's assistant, or other accounting support.

Handle a variety of tax concerns and reforms on your own.

Work in industries such as banking and insurance, stock markets, mobile marketing, retail marketing, advertising agencies, foreign trade, BPOs, MNCs, KPOs, start-ups, logistics, and competitive exams such as IRS, UPSC, MPSC, and other government exams Academic.

### **Course Outcome (CO)**

1. Students will learn business economics, ethics and corporate governance, as well as cost and management accounting.
2. Recognize the business implications of these principles and choose a professional path in management accounting, business economics, strategic management, business ethics, and corporate governance, among other fields.
3. Students will gain information, abilities, and attitudes about how businesses operate in general.

## **Programme Specific Outcome (PSO)**

### **M.A. History**

1. Students get in-depth knowledge in the fields of social sciences, literature, and humanities, allowing them to be sensitive and rational while dealing with challenges affecting humanity.

2. Postgraduates will be familiar with their particular disciplines' social, economic, historical, geographical, political, ideological, and philosophical traditions and thinking.

3. Post-graduates can also use the programme to apply for various competitive examinations or to enrol in any postgraduate or research programme of their choice.

4. The M. A. programme equips students with the knowledge and human qualities necessary to face a variety of life's challenges with courage and humanity.

5. The students will be inspired to think and act in order to solve numerous difficulties that arise in human life, making the world a better place than it has ever been, thanks to the knowledge gained from the special PG programme.

6. Students will learn about research in their chosen fields through the PG programme. It may also give students with information for data collecting, inquiry, primary and secondary data collection methods, data classification, and data tabulation. Students learn about numerous research methodologies and understand the value of conducting research to solve a problem.

### **Course Outcome (CO)**

1. Students gained in-depth knowledge of social sciences, literature, and humanities, allowing them to be sensitive and sensible.

2. Knowledge of social, economic, historical, geographic, political, ideological, and philosophical traditions and thought.

3. Following their postgraduate studies, students took a variety of competitive examinations or choose any postgraduate or research programme of their choice.

5. The students were prepared with the information from the special PG programme to think and act on numerous challenges that arise in human life in order to make the world a better place than it has ever been.

6. Students are knowledgeable about research in their fields. It may also give students with information for data collecting, inquiry, primary and secondary data collection methods, data classification, and data tabulation. Students learn about numerous research methodologies and understand the value of conducting research to solve a problem.

## **Programme Specific Outcome (PSO)**

### **M. A. Urdu**

To encourage students to pursue postgraduate studies and to provide high-quality instruction at all levels of education, including language, literature, cultural studies, and research. We follow a comprehensive syllabus that is inter-disciplinary and inter-cultural, preparing students to do research in the field of intercultural studies, which is a requirement in this day of globalisation. Through diverse activities, to pique interest in the Urdu language and literature at higher levels of study.

## **Course Outcome (CO)**

Through a variety of activities, students are immersed in the Urdu language and literature at a higher level of learning. Quality education was provided by students who were driven to pursue postgraduate courses. Students in the current globalisation age were capable of conducting study in the subject of intercultural studies.

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