



कोकण उन्नती मित्र मंडळ संचालित

वसंतराव नाईक कला व वाणिज्य महाविद्यालय

KONKAN UNNATI MITRA MANDAL'S  
VASANTRAO NAIK COLLEGE OF ARTS & COMMERCE

AFFILIATED TO UNIVERSITY OF MUMBAI, NAAC ACCREDITED COLLEGE

MURUD JANJIRA, DIST. RAIGAD 402 401. Ph. No. 02144-274662 / 276484, Email : vrnaikcollege@gmail.com, www.vncollegemurud.com

Founder President  
Late Barrister A. R. Antulay  
Ex. Chief Minister, Maharashtra  
Ex. Union Cabinet Minister,  
Govt. of India

## Self-Appraisal Report – 2020-2021

### Self-Assessment-Cum-Performance Appraisal Forms

#### API - PBAS Proforma

Name of the Institute/College: KonkanUnnatiMitraMandal's  
VasanttraoNaikCollege of Arts & Commerce.  
Tal .Murud-Janjira, Dist. Raigad. 402 401.

Name of Department: Marathi

Under CAS Promotion for: Associate Professor Stage 3 to Stage 4 Level 13 A

For

Faculty of Arts

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018  
ii) Government of Maharashtra Misc. – 2018.CR.56/18/ UN11 date 8th March, 2019  
iii) Government of Maharashtra Misc. – 2018.CR.56/18/ UN11 date 10th May, 2019

ACADEMIC YEAR : 2020-2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND		
Sr. No.	Particulars	
1.	Name in BLOCK Letters	DR. SHRISHAIL SHRIPATI BHAIRGUNDE
2.	Father's Name/ Mother's Name	Shripati Sidhappa Bhairgunde
3.	Department	MARATHI
4.	Current Designation & Grade Pay	Assistant Professor 68900-205500 Level : 12
5.	Date of Last Promotion	12/01/2019
6.	Which position and grade pay are an applicant under CAS?	Associate Peofessor Stage 3 to Stage 4 Level : 13A 131400-217100
7.	Date of eligibility for promotion	12/01/2022
8.	Date and Place of Birth	01/06/1967
9.	Sex	MALE
10.	Marital Status	MARRIED
11.	Nationality	INDIAN
12.	Caste whether belong in SC/ST/OBC Category	Open
13.	Address for correspondence (within code)	At – Post Salger Kh . Tal – Mangalwedha , Dist :Sholapur
14.	Permanent Address (with pin code)	Subnis Ali Murud Janjira Dist Raigad Pin 402 401
15.	Email	Shrishailbhairgunde67@rediffmail.com

18. Academic Qualification (Metric till post-graduation)

Examination	Name of the Board/University	Year of Passing	Perc. of Marks Obtained	Division /Class/ Grade	Subject
S.S.C	Pune	1984	49.18	II	MAR. Hindi, ,ENG.,MATHS,Geog, Soc.Science. SCL
H.S. C (10+2)	Pune	1986	53	II	MAR. Hindi, ,ENG.,History,Geog Economics
B.A.	Mumbai	1989	61	I	History six Unit
M.A.	Shivaji Uni	1992	60	I	History
Ph.D.	YCMOU, Nashik	01/08/2012	--	--	History

Attach Attested Photocopy of the certificates and mark sheet.

\*In Case an attested copy of the ,

Degree	Title	Date of Award	University
M.Phil	---	---	---
Ph.D.	Historical study of Janjira State	01 Aug, 2012	YCMOU, Nashik
D.Sc./D.Lit	---	---	---

\*In Case an attested copy of the ,

19. Research Degree(S):

degree and the result notification for the same is attached.

20. Record of academic service prior to this institution

Designation	Nature of appointment (Regular/ Temporary/ Ad-Hoc/ Fixed tenure)	Name of Employer	Date of		Salary with Grade	Reason of Leaving
			Joining	Leaving		
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Attach certified true copy of the Certificate.

Please indicate whether in previous service:

- Attach the attested copy of the letter issued by the University granting approval to your appointment at the previous institution/s.
- The essential qualification of the post held was not lower than the qualification prescribed by the UGC/University.
- The post is/was in an equivalent grad or of the pre-revised scale of pay.
- Whether applied through proper channel.
- Whether possess the same minimum qualification as prescribed by the UGC / University for appointment to the post.
- The post was filled in accordance with the prescribed selection procedure as laid down in this circular of University / State Government / Central Government / Concerned Institutions, for such appointment.

G The previous appointment was not as guest lecture for any duration, or on ad-hoc or in a leave vacancy of less than one year duration.

21. Record of academic service in this institution

Designation	Nature of appointment (Regular/ Temporary/ Ad-Hoc/ Fixed tenure)	Name of Employer	Date of		Salary with Grade	Reason of Leaving
			Joining	Leaving		
Lect. In History	Regular	Vasantrao Naik Collge of Arts & Commerce Murud-Raigad.	1 <sup>st</sup> Aug, 1993	---	68900-205500	---

22. Period of teaching experience: P.G. Classes (in year) : U.G. Classes (in year) 28

23. Research Experience excluding year spent in M. Phil. /Ph.D. (in years):

24. Fields of specialization under the Subject/Discipline **HISTORY**

25. Academic Staff College Orientation/Refresher courses attended.

Name of the Course/ Summer Course	Place	Duration	Sponsoring Agency
Orientation Course	University of Mumbai.	3 <sup>rd</sup> Apr, 2000 to 29 Apr, 2000	UGC Academic Staff College, Univ. of Mumbai.
Refresher Course in History	Nagpur University	27 <sup>th</sup> Mar, 2002 to 20 <sup>th</sup> Apr, 2002.	UGC Academic Staff College, Univ. of Nagpur
Refresher Course in History	Dr. BAMU, University of Aurangabad	21 <sup>st</sup> Feb., 2007 to 22 <sup>nd</sup> Mar, 2007 2013.	UGC Academic Staff College, Univ. of Aurangabad

Refresher Course in History	University of Mumbai.	6 <sup>th</sup> Jan., 2014 to 25 Jan., 2014	UGC Academic Staff College, Univ. of Mumbai.
Faculty Development Programme	Ramanujan College, University of Delhi	18 <sup>th</sup> May., 2020 to 3 June., 2020	Government of India, Ministry of Human Resource Development
Faculty Development Programme	Ramanujan College, University of Delhi	18 <sup>th</sup> August, 2020 to 25 <sup>th</sup> August 2020	Government of India, Ministry of Human Resource Development
Faculty Development Programme	Amravati University	4 <sup>th</sup> June 2020., to 10 <sup>th</sup> June 2020	S.G.B.A.U Amravati

(Attach certified true copy of the certificates)

23. Detail of publications attached to the PBAS format (for evaluation)

Sr. No.	Nature of publication (Book Review / Research Paper etc.)	List of author/s as it appearing the publication	Name of the Book & the publishers / Journal, Issue no. and year of publication, page nos.	ISSN / ISBN Number	Impact factor (in case of journal)
01	Nil	--	--	--	--
02					

24. Any Other relevant information: (please attach an additional sheet/paper if required)

25. Please describe in brief about your future plans in relation to the following:

I	Teaching	Developing the teaching material, teaching by using Internet directly.
II	Research	For increasing welfare of society, involving in productive research.
III	Mentoring of students	To help the student for improving the soft skills and personality Development
IV	Social Responsibility	Spreading educational awareness among deprived and economical backward section of the society.

Date:-

Signature of the staff

Remarks / Observations / Comments by the Head or senior most teacher of the Department

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Date :-

Signature of the senior most teachers of the Department.

Place:- Murud

*shubhash*

Date:- / /

Name & Signature of the applicant ( Dr. Subhash L. Mhatre)

**PART B: ACADEMIC PERFORMANCE INDICATORS:**

(Please see detailed instructions of this PBAS proforma before filling out this section)

CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED

ACTIVITIES:

(i) Lectures, Seminars, Tutorials, Practical, Contact Hours (give semester-wise details, where necessary)

S. No.	Course/ Paper taught	Level	Mode of Teaching*	Hours per week allotted	% of classes taken as per documented record (a)	Average API Score** of (a) (max. 50)	Excess Teaching Load# (b) [ pl. specify]	API Score of (b) (max. 10)	Total API Score (a+b) (max. 60)
1	F.C.I	F.Y.B.A	L/S/T /ICT/Online Lecture	03	75%	40			
2	History	S.Y.B.A	L/S/T /ICT/ Online Lecture	03	80%	42			
3.	History	T.Y.B.A	L/S/T /ICT/ online Lecture	04	80%	43			
4	History	T.Y.B.A	L/S/T / Online Lecture	04	78%	43			
5	History	T.Y.B.A	L/S/T/ Online Lecture	03	80%	43			
	History	M.A.	L/T/Online Lecture	12	70%	35			

\*Lecture (L), Seminars (S), Tutorials (T), Practical (P), Contact Hours (C), Online Lecture and Online Question Bank

		Self : API Score	Verified API Score
(a)	Classes Taken (max 50 for 100% performance & Proportionate Score up to 80% performance, below which no score may be given)	42%	42
(b)	Teaching Load in excess of UGC norm (max score:10)	NIL	

(ii) Reading / Instructional material consulted and additional knowledge resources provided to students:

S. No.	Course/ Paper	Consulted	Prescribed	Additional Resource provided	Self API Score	Verify API Score
1	History I - F.Y.B.A	Ref. Book, Journal, Tex Book	Provided Notes and Question Bank	Notes and Youtube Video	08	07
2	History S.Y.B.A	Ref. Book, Journal, Tex Book	Provided Notes and Question Bank	Notes and Youtube Video	09	08
3	History V. T.Y.B.A	Ref. Book, Journal, Tex Book	Provided Notes and Question Bank	Notes and Youtube Video	08	08
4	History VIII. T.Y.B.A	Ref. Book, Journal, Tex Book	Provided Notes and Question Bank	Notes and Youtube Video	09	09
5	History IX. T.Y.B.A	Ref. Book, Journal, Tex Book	Provided Notes and Question Bank	Notes and Youtube Video	08	08
API score based on preparation and imparting of knowledge/instruction as per curriculum & syllabus enrichment by providing additional resources to students(max. score:20)					20	20

(iii) Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement etc.

**CATEGORY: II. CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES:** (Please mention your contribution to any of the following)

Sr. No		Average Hrs./week	Self : API Score	Verified API Score
I.	<b>(i) Extension, Co-curricular &amp; Field based activities.</b>			
	1) NSS Co-ordinator	Weekly	2	02
	2) Member of Time table committee	Weekly	2	02
	3) Member of discipline committee	Weekly	2	02
	4) Member of Govt./ngo committee	Weekly	2	02
	5) Co-coordinator of DLLE	Weekly	2	02
II.	<b>(ii) Contribution to Corporate Life and Management of the Institution</b>			
	1) Member Cultured Committee		2	02
	2) Members Sport Committee		2	02
	3) Member of Time Table Committee		2	02
	4) Members WDC Committee		2	2
	5) IQAC Member Criteria V		2	2
			04	04
	<b>(iii) Professional Development Activities</b>			
	1) Member of Maharashtra Itihas Parishad		2	2
	2) Member of Satara Itihas Parishad		2	2
	3) Member of Government and Non-Government Committee		2	2
	Total score (i) + (ii) + (iii) (Max. score 25)		50	25



**SUMMARY OF API SCORES:**

Category	Criteria	Last Acad Year	Total API score for asset. period	Self-API Score	Verified -API Score
I	Teaching, Learning and Evaluation related activities	2019-20		102	102
II	Co-curricular, Extension, Professional development etc.	2019-20		450	450
	Total I+II				
III	Research and Academic Contribution	2019-20		23	23

**PART C: OTHER RELEVANT INFORMATION**

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

S. No.	Details (Mention Year, value etc. where relevant)
01	
02	

**LIST OF ENCLOSURES:** (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

1) Appointment Letter	18) Industrial visit & Educational Tour Letter
2) S.S.C. Certificate	19) In-charge of Extension Department
3) H.S.C. Certificate	20) In-charge of Campus development Committee
4) B.Com. Exam. Mark sheet & Certificate	21) Chief Conductor of Exam College & University
5) M.Com. Exam. Mark sheet & Certificate	22) Conference Certificate
6) Ph.D. Notification	23) Participate in State Level Cert.
7) Ph.D. Certificate	24) Participate in National Level Cert.
8) Ad Voc Appointment Letter	25) One day workshop
9) Probation approval copy	26) One day conference
10) Orientation Course Certificate	27) Two day National level Certificate
11) Refresher Course Certificate	28) Blood donation Certificate
12) Cast Certificate	29) Guest Lectures Letters
13) Cast Verification Certificate	30) Certificate of VI pay fixation
14) Pay fixation Certificate	
15) Workload completed Certificate -35	

16) Lectures, Seminars Completed Certificate	
17) Exam duties Completed Certificate	

I certify that the information provided is correct as per records available with the University/college And/or documents enclosed along with the duly filled PBAS proforma.

Place:-Murud -Janjira,Dist- Raigad

Signature of the faculty with Designation

Date:-Signature of HOD

Chairperson/Principal

**PROFORMA FOR UNIVERSITY/COLLEGE TEACHERS BASED ON ACADEMIC PERFORMANCE INDICATORS DEVELOPED BY THE UNIVERSITY.**

**SECTION I: GENERAL**

Sr. No.	Particulars	
1	Name (In BLOCK Letter)	DR. SUBHASH LAXMAN MHATRE
2	Father's Name/ Mother's Name	LAXMAN RAMA MHATRE
3	Department/Subject Applied for	HISTORY
4	Current Designation Pay Band & Grade Pay	Designation: Assistant Professor Pay Band: 68900- 205500 Grade Pay:120700
5	Date of Last Promotion	Nil
6	Which position and grade pay Are you an applicant under CAS?	Position: Assistant Professor Stage 2 to 3 Grade Pay:120700
7	Date Of eligibility for promotion	01 <sup>ST</sup> Aug, 2012

8	Date and Place of Birth	18 <sup>th</sup> Nov,1966 At Annapurna Building, 103, 1 <sup>st</sup> Floor Post & Tal. Murud Janjira, Dist. Raigad
9	Sex	Male
10	Marital Status	Married
11	Nationality	Indian
12	Indicate whether belong in SC/ST/OBC category	OBC
13	Address for correspondence (with pin code)	At Annapurna Building, 103, 1 <sup>st</sup> Floor Post & Tal. Murud Janjira, Dist. Raigad
14	Permanent Address (with pin code)	At Annapurna Building, 103, 1 <sup>st</sup> Floor Post & Tal. Murud Janjira, Dist. Raigad
15	Telephone No.	Mobile: 9423377009
17	E-mail ID	Subhashmhatre66@gmail.com.

SECTION B:

CATEGORY I:  
TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No.	Nature of Activity	Maximum Score		
		API Score	Score Marked by the applicant	Verified API Score
1.	Lectures, Seminars, Tutorials, Practical, Contact Hours (give semester wise details, where necessary)	50	42	
2.	If teacher has taken classes exceeding University norm, then two point to be assigned for each extra hour of classes	10	Nil	
3.	Imparting of knowledge / instruction as per the curriculum with the prescribed material (Text book/ Manual etc.) and methodology of the curriculum (Maximum score of 20 points if there is 100% compliance)	20	20	
4.	Use of Participatory and innovative teaching – learning methodologies updating of subject context, course improvement etc.	20	15	
5.	Examination Related Work	25	25	
Total Score		125	102	102

**CATEGORY II:  
CO-CURRICULAR, EXTENSION AND PROFESSION DEVELOPMENT RELATED  
ACTIVITIES**

Sr. No.	Nature of Activity	Maximum Score		
		API Score	Score marked by the applicant	Verified API Score
1.	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, Subject related events, advice and counselling.	20	20	20
2.	Contribution to corporate life and Management of the department and Institution through participation in academic and administrative committee's and Responsibilities.	15	15	13
3.	Professional Development Activities (such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in category III below	15	15	12
Total Score		50	50	45

**CATEGORY III:  
RESEARCH AND PUBLICATIONS AND ACADEMIC CONTRIBUTIONS**

Sr. No.	Nature of Activity	Maximum Score		
		API Score	Score marked by the applicant	Verified API Score
A.	RESEARCH PUBLICATION (JOURNALS)			
B.	RESEARCH PUBLICATIONS (BOOKS, CHAPTERS IN BOOKS OTHER THAN REFERRED JOURNAL ARTICLES)			
C.	RESEARCH PROJECT			
D.	RESEARCH GUIDANCE			
E.	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS		05	05
Total Score			05	05

I certify that the information provided is correct as per records available with the university/college And/or documents enclosed along with the duly filled PBAS proforma.

Place:-Murud Janjira -Raigad

Signature of the Applicant with Designation :- ( Asstt. Dr. Mhatre S. L. )

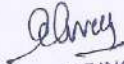
2020

Observations and remarks of the Head / senior most staff of the Department.

He is responsible teacher with  
Excellent ability.

Date: July 27.01.22

Signature of HOD / IQC Co-ordinator  
Place:-Murud-Janjira,Dist- Raigad

  
Principal  
PRINCIPAL  
Kantabhai Shri. Mitra Mandar's  
VASANTRAO NAIK COLLEGE OF  
ARTS & COMMERCE  
MURUD - JANJIRA, DIST. RAIGAD  
PIN - 402 401  
Observation and remark of the Principal.

Date:  
Place:-Murud- Raigad



  
PRINCIPAL  
Signature of Principal  
Kantabhai Shri. Mitra Mandar's  
VASANTRAO NAIK COLLEGE OF  
ARTS & COMMERCE  
MURUD - JANJIRA, DIST. RAIGAD  
PIN - 402 401

Observation and remark of the Chairperson of the Selection Committee.

Date: Signature of the Chairperson of  
The Screening cum Evaluation

Committee or Selection Committee & also members of the committee

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

Guidelines: For Faculty of Science, Social Science & Humanities

International Level = 10 marks, National Level = 7 marks, State level = 4 marks.

(c) Award/Fellowship

Sr. No.	Title of Award/Fellowship	Sponsoring Agency	Level	Approval No. & Date	Self: API Score	Verified API Score
1.						
2.						

Guidelines: For Faculty of Science, Social Science & Humanities  
International Level = 7 marks, National Level = 5 marks

(6) Invited lectures, Resource Person, Paper Presentation in Seminars / Conferences & Full Paper in Conference Proceedings  
(a) Paper Presentation in Seminars / Conferences or Published in Conference Proceedings (ANYONE)

Sr. No.	Title of Research Paper	Title of Conference	Date of Conference	Sponsoring Agency	Level	Self: API Score	Verified API Score
1.	चौल एक ऐतिहासिक शहर	International Interdisciplinary National Webinar	29 <sup>th</sup> & 30 <sup>th</sup> May 2020		National Level	10	08

Note:

- (1) Paper presented if part of edited book or proceeding then it can be claimed only once.
- (2) For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- (3) For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- (4) The research score shall be from the minimum of three categories out of six categories.

*Dr. Kaushik*  
27.01.22

Name and Signature of the IQAC Co-ordinator

Date:

Place:

N.B.

*Dr. Mahesh*  
Name and Signature of Teacher



*Dr. Mahesh*  
PRINCIPAL  
Non-Grading  
YASANTIRAO NAIK COLLEGE OF  
ARTS & COMMERCE  
MURUD - JANJIRA, DIST. RAIGAD  
College Seal PIN - 402 401

- (1) Teachers should submit Annual Assessment Report along with supporting documents in separate file.
- (2) Supporting documents should be numbered serially and the page numbers of supporting documents should be indicated in the Annual Assessment Report, wherever claims have been made.

## Self-Appraisal Report – 2020-2021

### PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

Sr. No.	Particulars	
1	Name (In BLOCK Letter)	DR. SUBHASH LAXMAN MHATRE
2	Father's Name/ Mother's Name	LAXMAN RAMA MHATRE
3	Department/Subject Applied for	HISTORY
4	Current Designation Pay Band & Grade Pay	Designation: Assistant Professor Pay Band: Grade Pay: 8000
5	Date of Last Promotion	01/08/2016
6	Which position and grade pay Are you an applicant under CAS?	Position: Assistant Professor Stage 2 to 3 Grade Pay: From 7000 to 8000
7	Date Of eligibility for promotion	01 <sup>ST</sup> Aug, 2016
8	Date and Place of Birth	18 <sup>th</sup> Nov,1966 At Annapurna Building, 103, 1 <sup>st</sup> Floor Post & Tal. Murud Janjira, Dist. Raigad
9	Sex	Male
10	Marital Status	Married
11	Nationality	Indian
12	Indicate whether belong in SC/ST/OBC category	OBC
13	Address for correspondence (with pin code)	At Annapurna Building, 103, 1 <sup>st</sup> Floor Post & Tal. Murud Janjira, Dist. Raigad
14	Permanent Address (with pin code)	At Annapurna Building, 103, 1 <sup>st</sup> Floor Post & Tal. Murud Janjira, Dist. Raigad
15	Telephone No.	Mobile: 9423377009
17	E-mail ID	Subhashmhatre66@gmail.com.





19. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Assistant Professor	Dr. Shrlshail Shripati Bhaigunde	01/08/1993	Till Date	131400 To 217100

20 Period of teaching experience:

P.G. Classes (28 Years 5 Months):

U.G. Classes (03 Years):

21 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

22 Fields of Specialization under the Subject / Discipline :

- Narrative Literature
- Dalit & Gramin literature

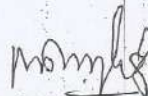
23 Human Resource Development Center Orientation / Refresher Course /  
FDP/ MOOC /

One-Two week courses attended so far:

Sr. No	Type of Course	Name of course / Summer School	Place	Duration	Sponsoring Agency
1.	Orientation Course	Orientation Course	Gogate-joglikar College Ratanagiri	03.04.2000 To 29.04.2000	A.S.C University Grant Commission
2.	Refresher Course	Refresher Course	University of Mumbai	05.03.2001 To 28.03.2001	A.S.C University Grant Commission
3.	Refresher Course	Refresher Course	Dr. B.A.M.U. Aurangabad	01.01.2004 To 22.01.2004	A.S.C University Grant Commission
4.	Refresher Course	Refresher Course	Dr. B.A.M.U. Aurangabad	05.03.2007 To 24.07.2007	A.S.C University Grant Commission
5.	Refresher Course	Refresher Course	Dr. B.A.M.U. Aurangabad	17.06.2019 To 29.06.2019	Dr. B.A.M.U Aurangabad

### One – Two Week Courses Attended

1.	Short- Term Course	One week Faculty Development Programmed on Entrepreneurship Incubation and Innovation	Teaching Learning Center , Ramanujan College, University of Delhi	23rd June To 29th June 2020	Teaching Learning Center , Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching MHRD Ramanujan College, University of Delhi
2.	Faculty Development Program	2 week Faculty Development Programmer on Managing Online Class and Co-Creation Moocs 3.0	Teaching Learning Center , Ramanujan College, University of Delhi	25th Jul To Aug 10.2020	Teaching Learning Center , Madan Mohan Malaviya National Mission on Teachers and Teaching MHRD Ramanujan College, University of Delhi
3.	Faculty Development Program	121 Online Short - Term Course on E-Content Development	UGC - Human Resource Development Center Gujarat University	18 .01.2021 To 24.01.2021	UGC- Human Resource Development Center Gujrat University Amdahabad

  
 Name & Signature of Teacher

Academic Year 2020-21

**PART B: ACADEMIC PERFORMANCE INDICATORS (API):**

Table 1

**Assessment Criteria and Methodology for College Teachers**

I. Teaching						
Category	Sr. No.	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
			Actual hours spent per year	% of Teaching		
		(1)	(2)	(3)	(4)	
1	i	Teaching: (Number of classes taught/ total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)				
		(Teaching: Black board Teaching: ICT based Practical / Laboratory/Tutorials/Assignments/Project, Fieldwork, Group Discussion, Seminars Remedial Teaching, clarifying doubts within and outside the class hours Additional teaching to support counseling and mentoring)	485	87.00	Good	
		<b>Total Actual hours spent</b>	485			

2. Involvement in the University/College students related activities/research activities				
Category	Sr. No.	Activities	Self-Appraisal Grading	Verified API Grading by Committee
			For Associate Professor/ i) Good: Involved in at least 3 activities ii) Satisfactory: 1-2 activities iii) Not satisfactory: Not involved in any activity	

		<b>committees/ Warden, etc.</b>		
		i) Head of Department ii) Convener- Admission Committee iii) Convener- Student's Tour Committee iv) Member of IQAC Committee v) NSS Program officer vi) College Development Committee Member vii) Member of Magazine Committee VIII) Marathi Vgmay mandal XI ) F.Y.BA Coordinator		
	(b)	<b>Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.</b> i) Question Paper Setting of F. Y.BA (Com) (Op) and S Y B. A. Paper II to III (ii) University Exam Paper Setter for TYBA Paper IV, V, VI Exam (iii) College and University Paper Evaluation		
	(c)	<b>Student related co-curricular, extension and field-based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.</b>		
		(i) Career Counseling (ii) Student Seminar (iii) Cultural Activities (Convenor) (iv) NSS		
	(d)	<b>Organizing seminars/ 0 conferences/ workshops, other college/university activities</b>		

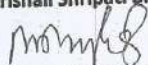
	(i) Organized Consumer Guidance. Workshop		
(e)	Evidence of actively involved in guiding Ph.D. students. i) No. of Registered candidate ii) No. of Awarded Candidates: 0		
<b>Overall Grading:</b> <b>Good:</b> <i>Good in teaching and satisfactory or good in activity at S.No.2. Or</i>  <b>Satisfactory:</b> <i>Satisfactory in teaching and good or satisfactory good in activity at S.No.2.</i>  <b>Not Satisfactory:</b> <i>If neither good nor satisfactory in overall grading.</i>	<b>Particulars</b>	<b>Self-Appraisal Grading</b>	<b>Verified Grading Committee</b> <b>API by</b>
	1. Teaching	Good	
	2. Involvement in the University/College students related activities/research activities	Good	
	<b>Overall Grading</b>	<b>Good</b>	

**Note:**  
For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

I certify that the information provided is correct as per records.

Date :

(Dr. Shrishail Shripati Bhaargunde)

  
Signature of the Applicant

**Table 2**

**Methodology for Institute Teachers for calculating Academic / Research Score**

*(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)*

**RESEARCH AND ACADEMIC CONTRIBUTIONS:**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

**(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)**

Sr. No	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self Appraisal Score	API Score Verified
1.	सत कदिवित्री सोबरा बाई	Power of Knowledge International Multilingual Quarterly Peer Referred Research Journal Page No . 79 – 83 Issue No . :- IV Year :- March 2021 Name of the Publication :- Dr. sadashiv Saekate Shivaji Nagar Gadhi Beed	2320-4494	2.7286	Main Author		20	
2.	अ लोकराजा राजर्षी शाहू महाराज यांचे शैक्षणिक सामाजिक आर्थिक विचार	Research Nebula - An International Refereed Peer Reviewed Quietly Journal Page No :- 236 – 238 Issue No :- - Yer :- 1 March 2021 Name of Publication Dr. B.S. Sawake Hingoli	2227-8071	5.842	Main Author		25	

**(2) (a) Publications (other than Research papers) (Books, Chapters in Books)**

**(i) Books Published with ISSN / ISBN number**

**International Publisher: 12 points per Book for Single Author**

**National Publisher: 10 points per Book for Single Author**

**etc. as per Appendix II Table 2 (GR:8/3/19)**

Sr. No.	Title of Book with no of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
<b>Sub Total: (2)(a)(i):</b>							

**2) (a)(ii) Chapter in Edited Book with ISSN / ISBN**

**(5 points per Chapter)**

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN/ISBN No.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
<b>Sub Total: (2)(a)(i):</b>							

**(2) (a) (iii) Editor of Book with ISSN / ISBN number**

**Editor of Book by International Publisher: 10 points per Book for Single Author**

**Editor of Book by National Publisher: 8 points per Book for Single Author**

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN/ISBN No.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
<b>Sub Total (2)(a)(iii)</b>							

**(2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points per Chapter or Research paper)**

**(8 points per Book)**

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
<b>Sub Total (2)(b)</b>							
<b>Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)</b>							



(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos- Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
Subtotal (3)(a)								

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
Sub Total (3)(b)							

(3)(c) MOOCs :

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course) (In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified
Subtotal (3)(c)(i)								

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No	Name of Programme & Course where curricula introduced	Courses Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
Subtotal (3)(c)(ii)								

(3)(c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No	Name of Programme & Course where Content is introduced	Courses Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
Subtotal (3)(c)(iii)								

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)

(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
Subtotal (3)(c)(iv)								
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book (12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICRs Recourses web link	Whether peer reviewed	No. of Co-Authors	Whether Principal Author/Co-author	Self-Appraisal Score	API Score Verified
Sub Total: (3)(d)(i)								

(3) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICRs Recourses web link	Whether peer reviewed	No. of Co-Authors	Whether Principal Author/Co-author	Self-Appraisal Score	API Score Verified
<b>Sub Total: (3)(d)(ii)</b>								

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per module/course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICRs Recourses web link	Whether peer reviewed	No. of Co-Authors	Whether Principal Author/Co-author	Self-Appraisal Score	API Score Verified
<b>Sub Total: (3)(d)(iii)</b>								

3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICRs Recourses web link	Whether peer reviewed	No. of Co-editors	Self-Appraisal Score	API Score Verified
<b>Sub Total: (3)(d)(iv)</b>							
<b>Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)</b>							
<b>Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)</b>							

(4) Research Score:

(4) (a) Research guidance: ( Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Degree	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified
	M. Phil. / P.G. Dissertation					
	Ph.D.					
<b>Sub Total: (4)(a)</b>						

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4)(b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)  
B: Less than 10 lakhs (5 points per Project)

Sr. No	Type of Project :A/B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant received (Rs.)	Self-Appraisal Score	API Score Verified
Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)  
B: Less than 10 lakhs(2 points per Project)

Sr. No.	Type of Project A/B	Title of Project	Sponsored Agency	Duration Of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified
Sub Total: (4)(c)									

4) (d) Consultancy:

(3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified
Sub Total: (4)(d)						
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International/ National	Self-Appraisal Score	API Score Verified
Sub Total: (5)(a)							

(5) (b) \*Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International(10 points per Policy Document)

B: National(7 points per Policy Document)

C: State(4 points per Policy Document)

Sr. No	Title of Policy Document	Name of Submitted Agency	International/ National/State	Policy Document No.	Date of Acceptance	Self-Appraisal Score	API Score Verified
Sub Total: (5)(b)							

(5) (c) Awards/Fellowship:

A: International (7 points per Awards/Fellowship)  
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal score	API Score Verified
<b>Sub Total: (5)(c)</b>						
<b>Total (5) :</b>					<b>(5)(a) + (5)(b) + (5)(c)</b>	

(6) \*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)  
International (Abroad): (7 points per Seminars/ Conferences)  
International (within Country): (5 points per Seminars/ Conferences)  
National: (3 points per Seminars/ Conferences)  
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person /Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country)/ National / Stat/ UniversityLevel	Self-Appraisal Score	API Score Verified
<b>Total (6) :</b>							

**Note:** The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points  
a) Two authors: 70% of total value of publication for each author.  
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.  
**Joint Projects:** Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented in part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories

**Summary of Table 2  
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	45		
(2) Publications (other than Research papers)	-		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	-		
(5) Patents / Policy Document / Awards/Fellowship	-		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	-		
<b>Grand Total of Table 2</b>	<b>45</b>		

**IV SUMMARY OF API SCORES:**

Category	Criteria	Annual API Score	API Score Verified
	Activities: Overall Grading		
Table 1	1. Teaching	Good	
	2. Involvement in the University / College students related activities / research activities	Good	
Table 2	Academic/Research Score	45	

**List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)**

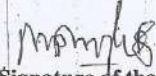
**UNDERTAKING**

I/Dr/Mr. / Mrs. Dr. Shrishail Shripati Bhairgunde undertakes that the information provided is correct as per records submitted by me to Institute and documents enclosed along with the duly filled in PBAS Performa.

Date : 27-1-2022

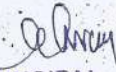
Place : murud-Janjira

Verified by IQAC .....

  
Signature of the faculty

Signature  
Cordinator - IQAC



  
PRINCIPAL  
Signature of Director/Principal  
COLLEGE OF ARTS & COMMERCE  
MURUD JANJIRA

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the Institute as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

Date :  
Place :

  
Signature  
Head of Department

# **Self-Appraisal Report – 2020-2021**

## **Self-Assessment-Cum-Performance Appraisal Forms** **API - PBAS Proforma**

Name of the Institute/College: **Konkan Unnati Mitra Mandal's  
Vasantrao Naik College of Arts & Commerce.  
Tal .Murud-Janjira, Dist. Raigad. 402 401.**

Name of Department: **COMMERCE**

Under CAS Promotion for :**Assistant Professor Stage 3/ Level 12**

For

**Faculty of Commerce**

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018  
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNH date 8th March, 2019  
iii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNH date 10th May, 2019

**ACADEMIC YEAR: 2020-2021**

**PART A:**

### **GENERAL INFORMATION AND ACADEMIC BACKGROUND**

1. Name (in Block Letters) : **DR. VISHWAS BABAJI CHAVAN**

2. Department : **COMMERCE**

3. Current Designation &Academic : **Assistant Professor**  
Level : **11**

4. Date of last Promotion : **22/10/2016**

5. Current position and Academic : **Assistant Professor**  
Level of an applicant under CAS : **11**

6. The designation : **Assistant Professor**  
Grade payapplied for under CAS : **12 – 79800 to 211500**

7. Date of eligibility for promotion : **22/10/2021**

8 .Address (with Pin code) : **At-Post – Kumbharwada, Post& Tal. Murud  
Janjira, Dist- Raigad, 402 401**

Telephone / Mobile No : **9422690827,**

E-mail : **\_\_\_\_\_mail.com**



9. Academic Qualifications (from S.S.C. till Post-Graduation):

Examination	Name of the Board/University	Year of Passing	Perc. of Marks Obtained	Division /Class/ Grade	Subject	Proof of Doc
S.S.C	Pune	March - 1979	56.43	II	MAR. Hindi-Sanskrit .ENG.,MATHS,Geo g, Soc.Science. SCL.	
H.S. C (10+2)	Pune	March - 1981	56.83	II	Commerce (Eng, Mar,A/C,Commerce ,Eco)	
B.Com.	Mumbai	April - 1984	45	II	Eco, A/C,Commerce	
M.Com.	Pune	April - 1992	55.37	I	Commerce & Advance Accountancy	
Ph.D.	YCMOU, Nashik	22/10/2012	---	--	Commerce	

10. Research Degree(s):

Degrees	Title	Date of Award	Name of University
Ph.D.	An Analytical study of Fishermen Co-operative Societies in Raigad District	22 Oct, 2012	YCMOU, Nashik
D.Sc. / D.Litt./	---	---	---

11. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of employer	Essential qualifications for the post at the time of appointment	Nature of Appointment Regular/Fixed term/Temporary/Adhoc	Nature of Duties	Date of Joining	Date of leaving	Salary with grade	Reason of leaving

12. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Assistant Professor	Commerce	03/08/1992	Till Date	68900 - 205500

13. Period of teaching experience:

P.G. Classes :(07 Years):

U.G. Classes :(28 Years):


14. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): Nil

15. Fields of Specialization under the Subject / Discipline:

- Marketing, Financial Accounting
- Company secretary, production management, Human Resource management.

16. Human Resource Development Center Orientation /Refresher Course /FDP/ MOOC /  
One-Two week courses attended so far:

Sr. No	Name of course / Summer School	Place	Duration	Sponsoring Agency
1.	Orientation Course	University of Mumbai.	3 <sup>rd</sup> Apr, 2000 to 29 Apr, 2000	UGC Academic Staff College, Univ. of Mumbai.
2.	Refresher Course in Commerce	University of Mumbai.	12 <sup>th</sup> Oct,2002 to 1 <sup>st</sup> Nov,2002.	UGC Academic Staff College, Univ.of Mumbai.
3.	Refresher Course in Commerce	Dr. BAMU, University of Aurangabad	4 <sup>th</sup> Jan, 2013 to 25 <sup>th</sup> Jan, 2013.	UGC Academic Staff College ,Univ.of Aurangabad
4.	2 Weeks FDP, MOOCS:2.0	Online	18/05/2020 to 03/06/2020	Teaching Learning Centre , Ramanujan College, University of Delhi Sponsored by Ministry of HRD, PanditMadan Mohan Malaviya National Mission on Teachers and Teaching
5.	One week Short Term Course on E- Content Development"	Online	23/07/2020 to 29/07/2020	UGC- HRDC, Gujarat University
6.	Refresher Course on " Commerce & Management"	Online	25/06/2021 to 08/07/2021	Ministry of HRD, PanditMadan Mohan Malaviya National Mission on Teachers and Teaching

  
Signature of Teacher  
Dr. Vishwas B. Chavan

**Table 1**  
Assessment Criteria and Methodology for University/College Teachers

Teaching					
Category	Name of Activity	Unit of calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	
1	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	<u>F. Y.B. Com</u> CP I Environmental Studies <u>S.Y.B.ComCSP</u> <u>T.Y.B.ComCP</u> III FAA <u>Per Semester</u> I) Working Day 112 -130 II) Teaching Day 100-108	98%  99%  98%	Good  Good  Good	
	Total Actual hours spent	645	98%	Good	
<b>2. Involvement in the University/College students related activities/research activities:</b>					
2	Activities	Participation in Activities	Self-Appraisal GradingFor Assistant Professor /Associate Professor /Professor i) Good :Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/undertaken any of the activities Note: Number of activities can be within or across the broadcategories of activities.	Verified API Grading by Committee	
	(1)	(2)	(3)		
	(a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden,etc.	HOD Commerce Vice Principal			

(b) Examination and evaluation duties assigned by the college / university or attending the examination paperevaluation.	Internal College Evaluation /University Question Paper Checking / Paper Valuation, Sr. Supervisor of Exam Member, College Development Committee, Discipline Committee, Convener of Admission Committee, Convener, Students Grievance Redressal Committee , Study visit to various Credit Societies, Fishermen Societies, Faculty Day Celebration,	Sr.	Yes/No
(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.		(a)	Yes
		(b)	Yes
		(c)	Yes
		(d)	No
		(e)	No
		(f)	No
(d) Organizing seminars/ conferences/ workshops, other college/university activities.	(g)	Yes	
(E) Evidence of actively involved in guiding Ph.D.students.	Grade	Good	
(f) Conducting minor or major research project sponsored by national or international agencies.			
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals.			

Overall Grading :

Good in teaching and satisfactory or good in activity at S.No.2.	Good	<div style="border: 1px solid black; padding: 5px; display: inline-block;">Good</div>	
Satisfactory in teaching and good or satisfactory in activity at S.No.2.	Satisfactory		
If neither good nor satisfactory in overall grading.	Not Satisfactory		
<p>Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.</p>			

Table 2

Methodology for Institute Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

RESEARCH AND ACADEMIC CONTRIBUTIONS:

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor / Co-supervisor	Self-Appraisal Score	API Score Verified
1	Role of Murud – Janjira Municipal Council in COVID – 19 Situations Page No – 79-84	Ajanta VOL: IX, Issue No. IV, Oct. – Dec. – 2020	ISSN 2277-5730	6.399	---	Main Author	25	

(2)(a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

etc. as per Appendix II Table 2 (GR:8/3/19)

Sr. No.	Title of Book with no of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
				Sub Total: (2)(a)(i):			

2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN/ISBN No.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
Sub Total: (2)(a)(i):							

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author

Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN/ISBN No.	International/ National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
Sub Total (2)(a)(iii)							

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points per Chapter or Research paper) (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
Sub Total (2)(b)							
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)							

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos- Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified

Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	
Sub Total (3)(b)								

(3)(c) MOOCs :

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course) (In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified
Subtotal (3)(c)(i)								

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
Subtotal (3)(c)(ii)								



(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
Subtotal (3)(c)(iii)								

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)

(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
Subtotal (3)(c)(iv)								
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICRs Recourses web link	Whether peer reviewed	No. of Co-Authors	Whether Principal Author/Co-author	Self-Appraisal Score	API Score Verified
Sub Total: (3)(d)(i)								

(3) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICRs Recourses web link	Whether peer reviewed	No. of Co-Authors	Whether Principal Author/Co-author	Self-Appraisal Score	API Score Verified
Sub Total: (3)(d)(ii)								

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book  
(at least one quadrant) (2 points per module/course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICRs Recourses web link	Whether peer reviewed	No. of Co-Authors	Whether Principal Author/Co-author	Self-Appraisal Score	API Score Verified
Sub Total: (3)(d)(iii)								

3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICRs Recourses web link	Whether peer reviewed	No. of Co-editors	Self-Appraisal Score	API Score Verified
Sub Total: (3)(d)(iv)							
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4) Research Score:(4) (a) Research guidance: ( Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Degree	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified
	M. Phil. / P.G. Dissertation					
	Ph.D.					
Sub Total: (4)(a)						

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4)(b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)  
B: Less than 10 lakhs (5 points per Project)

Sr. No	Type of Project :A/B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-Pi	Grant received (Rs.)	Self-Appraisal Score	API Score Verified
Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)

B: Less than 10 lakhs(2 points per Project)

Sr. No.	Type of Project A/B	Title of Project	Sponsored Agency	Duration Of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified
Sub Total: (4)(c)									

4) (d) Consultancy:

(3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified
Sub Total: (4)(d)						
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

(5) (a) Patents :(10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International/ National	Self-Appraisal Score	API Score Verified
Sub Total: (5)(a)							

(5) (b) \*Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International(10 points per Policy Document)

B: National(7 points per Policy Document)

C: State(4 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International/ National/State	Policy Document No.	Date of Acceptance	Self-Appraisal Score	API Score Verified
Sub Total: (5)(b)							

(5) (c) Awards/Fellowship:

A: International (7 points per Awards/Fellowship)

B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal score	API Score Verified
Sub Total: (5)(c)						
Total (5) : (5)(a) + (5)(b) + (5)(c)						

(6) \*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)

International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person /Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country)/ National / Stat/UniversityLevel	Self-Appraisal Score	API Score Verified
					Total (6) :		

**Note:** The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

**Joint Projects:** Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2  
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	25		
(2) Publications (other than Research papers)	----		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	----		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	---		
(5) Patents / Policy Document / Awards/Fellowship	---		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	---		
<b>Grand Total of Table 2</b>	<b>25</b>		

**IV SUMMARY OF API SCORES:**


Category	Criteria	Annual API Score
Table 1	<b>Activities: Overall Grading</b> <b>1. Teaching</b> <b>2. Involvement in the University / College students related activities / research activities</b>	Good
Table 2	Academic/Research Score	25

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

## UNDERTAKING

I, **Dr. Vishwas Babaji Chavan** undertake that the information provided is correct as per records submitted by me to Institute and documents enclosed along with the duly filled in PBAS Performa.

Date : 20.01.2022

  
Signature of the faculty

Place : Muru djanjira

Verified by IQAC .....

  
Signature  
Coordinator - IQAC




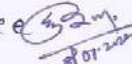
**Ashok Talwatkar**  
Signature of Director/Principal  
Institute Secretary

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the Institute as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

Date : 20-1-2022  
Place : Murud Janjira



**Ashok Talwatkar**  
Institute Secretary  
Head of Department

- 1) Shri. Ashok Talwatkar Chairman 
- 2) Dr. Sanjay Jagtap Joint Director
- 3) Dr. G. D. Giri V. C. Nominee 
- 4) Dr. S. S. Khot V. C. Nominee 